

## **Graduate Medical Education (GME) at NIH**

### **NIH Graduate Medical Education**

Graduate Medical Education training at the NIH CC is predominantly at the subspecialty, i.e., fellowship level, although we sponsor some specialty training, i.e., residency, programs. Trainees in NIH GME programs are administratively designated as “Clinical Fellows” regardless of whether they are in residencies or fellowships. Almost all clinical fellows are appointed as Title 42 FTE federal positions and are paid according to the Title 42 Pay model which is organized by PGY level and updated yearly.

### **NIH GME Programs**

As of the academic year 2025-26, the NIH CC sponsors twenty-four (24) ACGME accredited programs. In addition, there are approximately thirty (30) nonstandard training (NST) GME programs as well as NST years attached to accredited programs, which provide advanced clinical and research training. These GME programs are supported by 13 different NIH Intramural Research Programs that fund clinical fellow positions, training and research needs.

Information about appointment for residents/fellows are provided in the NIH ACGME and Non-ACGME Clinical Fellow Agreement. The agreement outlines the terms, conditions and benefits of appointment and is updated yearly. Included in the agreement are the following non-exhaustive list of items: clinical fellow responsibilities; duration of appointment; financial support including salary; conditions for reappointment and promotion; grievance and due process; liability insurance; benefits including health insurance for self and dependents; annual leave and sick leave; parental, medical and caregiver leave; work hours; moonlighting; disability coverage; counseling services; and effect on leave on program completion and board eligibility.

**Clinical Fellow Agreement of Appointment (ACGME and non-ACGME) can be requested by emailing  
[NIHGME@nih.gov](mailto:NIHGME@nih.gov)**

**Salary:** Clinical Fellows who are Title 42 employees are assigned salaries based on the Title 42 Pay Model which is reviewed and updated annually by the NIH Intramural Program. There is a pay band for each PGY level of training and the minimum and maximum salary for residents or clinical fellows in academic year 2026-2027 is listed below.