



Therapist Professional Advisory Committee

<p>CAPT Karen Lohmann Siegel Chief Professional Officer Agency for Healthcare Research and Quality 540 Gaither Road Rockville, MD 20850 301-427-1321 (v) 301-427-1640 (f) Karen.Siegel@ahrq.hhs.gov</p>	<p>CDR Laura M. Grogan Chair, TPAC Department of Defense Evans Army Community Hospital Warrior Recovery Center Building 7488 Sutherland Circle Fort Carson, CO 80913 719-526-3704 (v) 719-526-3088 (f) Laura.Grogan@amedd.army.mil</p>	<p>LT Christopher Barrett Executive Secretary, TPAC Office of the Secretary / Office of Disease Prevention and Health Promotion 1101 Wootton Parkway, Suite 100 Rockville, MD 20852 240-453-8279 (v) 240-453-8282 (f) Christopher.Barrett@hhs.gov</p>
--	--	--

Committee Members

CAPT Jessie Whitehurst-Lief	BOP	jwlief@bop.gov	859-255-6812x5362
CDR David Byrne	CDC	dbyrne@cdc.gov	513-533-8414
CDR Martha Duganne	IHS	Martha.duganne@ihs.gov	505-946-9335
CDR John Figarola	HRSA	jfigarola@hrsa.gov	225-756-3744
CDR Laura M. Grogan	DoD	Laura.grogan@amedd.army.gov	719-526-3704
CDR Fred Lief	BOP	flief@bop.gov	859-255-6812x5362
CDR Henry McMillan	DoD	Henry.mcmillan@us.army.mil	910-907-1045
CDR Kathleen O'Neill- Manrique	IHS	Kathleen.o'neill- manrique@TCHEALTH.org	928-283-2659
CDR Ron West	IHS	Ron.west@ihs.gov	602-263-1200
LCDR Damien Avery	BOP	davery@bop.gov	919-575-3900
LCDR Harvey Ball	OS	Harvey.ball@hhs.gov	202-619-7800
LCDR Mary Glenshaw	CDC	Mary.glenshaw@cdc.hhs.gov	404-639-5297
LCDR Joe Golding	IHS	Joseph.Golding@ihs.gov	928-669-3343
LCDR Monique Howard	CMS	monique.howard@cms.hhs.gov	410-786-3869
LCDR Jodi Tanzillo	IHS	Jodi.tanzillo@ihs.gov	928-674-7223
LT Christopher Barrett	OPHS	Christopher.barrett@hhs.gov	240-453-8279
LT Heidi Fisher	IHS	Heidi.fisher@TCHEALTH.org	928-283-2659

Field Representatives

CDR Matt Armentano Field Rep Coordinator	IHS	matthew-armentano@cherokee.org	(918) 458-3211
LT Kieu-Phuong Vu	NIH	vuk@cc.nih.gov	(301) 451-7567
LCDR Maria Bacilio	CMHS	MLBacilio@yahoo.com	(202) 645-7610
LT Delana Westman-Berry	IHS Multi-site	delana.berry@CREEKHEALTH.ORG	(918) 279-3452
LCDR David Engelman	BOP West	dengelman@bop.gov	(417) 837-1738
LT Brian Saunders	BOP East	tha928@bop.gov	(812) 244-4585
LCDR Joe Kennedy	IHS AK	jkennedy@nshcorp.org	(907) 443-4513
LCDR Dan Smith	IHS NW	dsmith@bmc.portland.ihs.gov	(208) 686-7041
CDR Barb Werito	IHS-NM	barbara.werito@ihs.gov	(505) 792-1510
LCDR Jim Cowher	IHS AZ	james.cowher@TCHealth.org	(928) 283-2659
LCDR Doug Fiorentino	Multi-Agency	douglas.fiorentino@fda.hhs.gov	(781)596-7896

**THERAPIST PROFESSIONAL ADVISORY COMMITTEE
MEETING AGENDA**

21 Aug 2009

1200 EDT

Call in: 1-866-705-8612 Passcode: 9396977

- I. CALL TO ORDER CDR O'Neill-Manrique 1200-1205
- II. REVIEW AND ADOPTION OF AGENDACDR O'Neill-Manrique
- III. REVIEW OF PREVIOUS TPAC MINUTES CDR O'Neill-Manrique
- IV. CHIEF PROFESSIONAL OFFICER CAPT Siegel 1205-1215
- V. NEW BUSINESS
 - 1. Billets CAPT Bailey 1215-1245
 - 2. TPAC OCCFM Rep LT Powell 1245-1255
 - 3. P & P / Charter Task Force CDR Richardson 1255-1300
- VI. REPORTS
 - A. TPAC CHAIR CAPT(s) O'Neill-Manrique 1300-1310
 - B. ADMINISTRATION COMM. CHAIR LCDR(s) Barrett 1310-1315
 - C. INFO MANAGEMENT CHAIR LT Fisher 1315-1320
 - D. READINESS COMMITTEE CHAIR LCDR Golding 1320-1325
 - E. STRATEGIC PLANNING AND DEVELOPMENT COMMITTEE CDR McMillan 1325-1330
 - F. PROF DEVELOPMENT CHAIR CAPT Whitehurst-Lief 1330-1335
- VII. OPEN FORUM FOR DISCUSSION TPAC CATEGORY 1335
- VIII. ADJOURN

Therapist Professional Advisory Committee Meeting Minutes

Date: 21 August 2009 Time: 12:00-1325 EDT Location: Teleconference

I. Call to Order: 12:00 PM EDT

<u>Members</u>	<u>Title/Proxy</u>	<u>Agency</u>
CAPT(s) Kathleen O'Neill-Manrique		IHS
CAPT Jessie Whitehurst-Lief		BOP
CDR(s) Damien Avery		BOP
CDR Harvey Ball		OS
CDR David Byrne		CDC
CDR Martha Duganne		IHS
CDR John Figarola		HRSA
CDR Laura M. Grogan		DoD
CDR Fred Lief		BOP
CDR Henry McMillan		DoD
CDR Ron West	Figueroa	IHS
LCDR(s) Christopher Barrett		OPHS
LCDR Mary Glenshaw	Howard	CDC
LCDR Joe Golding	Barrett	IHS
LCDR Monique Howard		CMS
LCDR Jodi Tanzillo		IHS
LT Heidi Fisher		IHS

Ex-Officio Member:

CAPT Karen Siegel/CPO		AHRQ
-----------------------	--	------

Guests

	<u>Agency</u>
CAPT Jean Bradley	BOP
CAPT Terry Cavanaugh	IHS
CAPT Liza Figueroa	HIS
CAPT Eric Payne	BOP
CAPT Gary Shelton	IHS
CAPT Michaele Smith	NIH
CDR Andra Battocchio	HIS
CDR Sue Newman	USDA
CDR Jeff Richardson	IHS
CDR Dan Weaver	HIS
LCDR Matthew Armentano	IHS
LCDR Stanley Bennett	BOP
LCDR Teshara Bouie	FDA
LCDR Richard Brantley	BOP
LCDR Alex Brenner	BOP
LCDR Phillip Chorosevic	BOP
LCDR Dawn Dineyazhe	IHS
LCDR Brian Elza	CMS

LCDR Jessica Feda	BOP
LCDR Tracy Gualandi	BOP
LCDR Dale King	HIS
LCDR Julie Van Leuven	IHS
LCDR Scott Mitchell	IHS
LCDR Souvignier	DoD
LT Jennifer Bebo	IHS
LT Carlos Estevez	BOP
LT Brian Saunders	BOP

II. Review and Adoption of Meeting Agenda:

CDR O'Neill-Manrique moved to adopt the agenda and was seconded by CDR(s) Avery. Agenda Approved.

III. Review of Previous TPAC Minutes:

June 2009 meeting minutes were provided and approved via e-mail to all TPAC members. Minutes are posted on TPAC website. CDR O'Neill-Manrique moved to approve the June 2009 meeting minutes and was seconded by LCDR Howard.

IV. CPO Report- CAPT Siegel

- Many corps and agency leadership positions in HHS are now being filled including the AHS, ASPR, and SG nominee. RADM Galson is set to retire on October 1st.
- An Assimilation Board will be held in September. Instructions have been distributed via the listserv and on the CCMIS website. The application deadline is 31 Aug and the sooner you apply the better given the short time between the application deadline and the start of the assimilation board.
- Quarterly Readiness Check is 30 September. Overall readiness for the corps at the June check was 93.25%. The therapist category was below the corps average at 90.19% Medical exams are required every 5 years, and they are coming due for increasing numbers of officers each quarter. A courtesy call from the readiness committee 2 weeks before the next readiness check is not enough notice to help you meet the standard in time. You need to be more proactive.
- Field Training for OFRD is in full swing and there are only two more rotational rosters left to participate. CAPT Siegel attended a graduation ceremony for one of the trainings on August 7th and there were many therapists in attendance.
- Healthy Lifestyle Committee was commended for getting out Physical Guidelines in the Corps publications
- Many uniform items were discontinued as of Aug. 1st – Salt and Pepper, etc. Check uniform policy on CMIS website.
- We as public health officers have a duty to stay informed about the H1N1 virus. You can go to <http://www.cdc.gov/H1N1FLU/> or <http://www.flu.gov/> for more information.

V. New Business

1. Billets - CAPT Bailey

- Contrary to other uniformed services, our current billets tend to reflect officer capabilities rather than position responsibilities.
- We can not effectively monitor vacancies by position (identify the best officers for the best positions), monitor skills shortages, recruit to meet our mission, etc. (ineffective force management).
- Benefits:
 - For officers – clarity and specificity of responsibilities; objectively graded billets; real-time vacancy monitoring; enhanced career development (transparency to the officers for positions within the Corps)
 - For agencies – real-time identification of officers for positions; electronic referral of qualified candidates
- Progress:
 - BOPS WPDG developed standard format
 - Categories created standard billets
 - Beta test and prototype tests completed
 - Standard billets revised (390 currently)
 - MS Office-based Billet Collection System (BCS) under development
- Implementation:
 - Category-specific billets development will occur first; multidisciplinary billets development will occur last
 - Each wave will require approximately 120 days, from the time officers initiate billets through supervisors and reviewing officials concurrence
 - The entire process, to create 6,000+ billets, will require approximately 8 months
 - Transformation staff will be focused on billets development throughout this process
 - Billets data will be uploaded to Direct Access
 - New billets will not be official until 2010
- There are several steps in the billet review process starting with the officer billet initiation and going all the way through to the agency liaison and checked by the category representative
 - Officer selects standard billet title (response to email inquiry)
 - System-generated standard billet emailed to officer
 - Officer adds position-specific components to standard billet, mostly from drop-down selections
 - Officer is reminded that he/she is describing minimum requirements of his/her current position, not his/her personal capabilities
 - Officer identifies his/her supervisor and reviewing official and emails completed draft billet to system administrator
 - Officer will be unaware of calculated grade
 - Anticipated time requirements = 1 hour or less
- Next Steps:

- Communications plan implementation
- Teleconferences to increase awareness and understanding of BCS
- Development and implementation of an online BCS tutorial
- For further questions please contact CAPT Byron P. Bailey, MPH at byron.bailey@hhs.gov

2. TPAC OCCFM Representative- LT Powell

LT Powell discussed the role of the OCCFM Representative which is defined as follows:

1. Disseminates information about policies and regulations and related OCCFM activities that impact Corps officers.
2. Serves as a communication link and information resource to Corps officers.
3. Serves as the OCCFM point of contact to the Professional Advisory Committees, obtains feedback from the categories and keeps the Director, OCCFM and the ASH informed of emerging issues.

The charter further defines the representative functions:

1. Disseminates information about Corps force management activities to Corps officers:
 - a. Corps policy development activities; and
 - b. Corps IT development activities.
2. Serves as a communication link and information resource to Corps officers:
 - a. Attends Professional Advisory Committee (PAC) meetings and other groups' key meetings pertaining to and involving Corps officers;
 - b. Provides online information through the Commissioned Corps Management Information System Web site located at <http://dcp.psc.gov>.

The following guidance is provided to further clarify the OCCFM Representative's role/function:

In practical terms, the OCCFM Representative is meant to facilitate communications between OCCFM and the rest of the Corps.

In practice, OCCFM Representative:

1. Is individually assigned to a PAC or set of PACs; the same OCCFM Representative will interface with a particular PAC throughout the representative's tenure as an OCCFM staff member.
2. Attends PAC meetings.

3. Attends other PAC related meetings (such as important and relevant PAC subcommittee meetings).
4. Serves as a communications channel between the PACs and OCCFM by reporting on current OCCFM activities and issues and by collecting feedback, comments, and relevant issues from the PAC members regarding the Corps.

The OCCFM Representative **is not** empowered to:

1. Make or interpret policy for the PACs, although he/she can report on OCCFM's official stance on certain issues.
2. Perform any tasks or projects for the PACs that have not been approved and assigned by the Director of OCCFM.
3. Direct the PACs to perform any tasks or projects that have not been approved and assigned by the Assistant Secretary for Health (ASH) and by the Director of OCCFM.

Recruitment, Marketing, and Information Systems Division (RMISD)

- RMISD completed the annual Security Test and Evaluation (ST&E) of the Electronic Call to Active Duty (eCAD) system and completed the annual Continuity of Operations (COOP) table top exercise. RMISD will update the eCAD contingency planning document as a result of the exercise.
- Assisted with preparation of OCCFM Briefing Package presented by Director, OCCFM, to the new ASH.
- Submitted White House Council on Women and Girls Report and related documents to Dr. Nadine Gracia on behalf of Director, OCCFM.

Program Evaluation and Oversight Division (PEOD)

- Assignment Incentive Pay (AIP) is a new pilot program that provides incentive pay for hard-to-fill assignments. To date, the Office of Commissioned Corps Force Management (OCCFM) has received and processed 722 AIP applications including 720 applications that have been approved as Critical Public Health Assignments (CPHA) eligible for AIP and 51 PHS Forms 7065 (Contracts) and 1662's. Application criteria requested included Hazardous Duty (105), Isolated Hardship (297), Medical and Dental (270), and Critical Needs Assignments (50); 74.5% (538) requested \$2001-\$3000 per month, 5.3% (38) requested \$1001-\$2000 per month, and 20.2% (146) requested \$100-\$1000. AIP Applications by professional category are as following:

AIP Applications Submitted by Category		
PROFESSIONAL CATEGORY	NUMBER SUBMITTED	PERCENT of TOTAL
Medical	198	27.4%
Dental	145	20.1%

Nurse	139	19.3%
Engineer	4	0.6%
Scientist	15	2.1%
Environmental Health	1	.1%
Veterinary	6	.8%
Pharmacy	49	6.8%
Dietitian	8	1.1%
Therapy	16	2.2%
Health Service	113	15.7%
Other	28	3.9%
Total	722	100.0%

Workforce Policy and Plans Division (WFPPD)

- For current policy updates please visit the CCMIS website at <http://dcp.psc.gov/default.aspx>

3. P&P / Charter Task Force – CDR Richardson

The TPAC Chair has called for the development of the TPAC Policy and Procedure subcommittee to monitor and maintain the TPAC policy and procedure manual and to assist in renewing the TPAC Charter. She has asked for a mix of new and experienced officers to participate.

The tasks for the subcommittee will include reviewing the documents to:

1. Check if the language in the documents "makes sense". Can any reader fully determine what is intended?
2. Assure that terms are congruent throughout.
3. Check if there grammar or spelling errors?
4. Ascertain that the procedures are similar for each process outlined? EX: The election process for the Chair and Executive Secretary are the same, but not written that way.

There are other tasks that are likely to be assigned to the Subcommittee in the future with the renewal of the TPAC Charter, etc.

CDR Ron West has been appointed the Policy and Procedure Subcommittee Chair. And three officers have been placed on the subcommittee already: CAPT Jeff Fultz, CDR Martha Duganne and LCDR Alex Brenner, LCDR Elza.

The Charter and Policy and Procedure Review Task Force is looking to recruit two additional officers to give our task force a multidisciplinary approach, although the task is not discipline related. We are specifically looking for OTs, SLPs or Audiologists. Any interested persons please contact CDR Ron West via email at ron.west2@ihs.gov no later than September 2, 2009.

VI. Reports

A. TPAC Chair Report

- PAC Chairs are working on setting up a central area to store documents. This HHS Portal will serve as a communication board and will facilitate working on documents

B. Administration Committee (Attachment A)

See Report

C. Professional Development Committee (Attachment B)

See Report

D. Information Management Committee (Attachment C)

See Report

E. Strategic Planning and Development Committee (Attachment D)

See Report

F. Readiness Committee (Attachment E)

See Report

VII. Open Forum for Discussion

CDR Sue Newman, Chair for the COF Therapists Category Day 2010 asked that all Therapists interested in presenting/speaking during the Category Day next year to please send her an email at (sue.newman@fsis.usda.gov).

The Committee is in the early stages of planning, however they will need to know as soon as possible (preferably end of September) if there are Therapists who are interested to speak/present information (clinical/non-clinical) to their colleagues at next year's COF in San Diego (Category Day).

The theme for next year's COF has not been decided, but CAPT Lief reports that the theme will more than likely highlight "hard science."

CDR Grogan sent out thanks to CDR O'Neill-Manrique for filling in as acting Chair for this TPAC Meeting.

CDR O'Neill-Manrique emphasized that you can renew your five year physical at any time before the five years is up and that it is important to start the process early

Next TPAC meeting: October 16, 2009 - 1200 EDT

Call in number: 1-866-705-8612, code 9396977

Respectfully Submitted: LT Christopher Barrett, TPAC Executive Secretary

Concur: CDR Laura M. Grogan, TPAC Chair

Concur: CAPT Karen Siegel, CPO Therapist Category

USPHS Therapist Category Website: <http://www.cc.nih.gov/rm/pt/tpac.htm>.

Join the Therapist Category LISTSERV at https://list.nih.gov/archives/usphs_therapist.html

Attachment A

MEMORANDUM

TO: CDR Laura M. Grogan, TPAC CHAIR

FROM: LT Christopher Barrett, Administration Committee Chair

DATE: 8/21/09

RE: Administration Committee Report
August 2009

Finance Subcommittee Report, CDR Fred Lief, Chair

Nothing to report.

Member Elections Task Force: Nothing to report

Attachment B

DATE: August 21, 2009

TO: CDR Laura Grogan, TPAC Chair
LT Christopher Barrett, TPAC Executive Secretary

FROM: CAPT Jessie Whitehurst Lief
Professional Development Committee Chair

SUBJECT: Professional Development Committee Report
Therapist Professional Advisory Committee

The following are the submitted subcommittee reports for the August 21, 2009 TPAC meeting:

Awards Subcommittee:

Chair: CAPT James Standish
Members: CAPT Lois Goode, CDR Scott Gaustad
Nothing to report

Education Subcommittee:

Chair: LT Carlos Estevez
Members: LCDR Jeff Richardson, LCDR Jessica Feda, LCDR Brian Elza, LCDR Dean Trombley, LCDR Jeff Lawrence, CDR Henry McMillan, CDR Tarri Randall, LCDR Scott Mitchell, LT Chrissy Eaker, LCDR Alex Brenner, CDR Fred Lief, LT Christopher Barrett, LCDR Felipe Zamarron.

Special thanks to LCDR Feda for a job well done as outgoing TPAC Education Subcommittee chair. Incoming chair LT Carlos Estevez has taken over duties for this position.

The TPAC Education Subcommittee is currently researching for any free access to medical journals in order to improve clinical practice and, or facilitate any research opportunities.

Many of you are aware of some of the agencies/OPDIVs limited resources, as well as our need to keep abreast with the latest. Having access to medical journals can improve our clinical outcomes and having these posted in our TPAC Advanced Therapy Practice Webpage can prove as another great tool for our Therapist category.

If any Therapist is aware of any free access to medical journals, ideas or suggestions please let me know LT Carlos Estevez at cestevez@bop.gov

A friendly reminder for remaining 2009 courses :

Burn and Trauma Course (US Army)

Date: 31 August 2009 - 4 September 2009

Location: San Antonio, TX - Henry B Gonzalez Convention Center

Hotel: Riverwalk Hyatt Convention Center

Seats: unlimited

Cost:\$100 per person.

The Department of Health Education and Training, Army Medical Department, has determined there is a need to provide burn and trauma care providers a means to update their knowledge of newly-introduced techniques & technology applied to the care of burn and trauma patients.

Contact LT Carlos Estevez cestevez@bop.gov to sign up for this course.

Mentoring Subcommittee:

Chair: CAPT Eric D. Payne, DPT, OCS

Since last TPAC meeting we have had 3 new mentoring pair assignments. As the IHS continues to bring on more therapists, the Mentoring Program really needs senior officers in the IHS who are not actively involved in mentoring to apply for the program. Officers who want to participate in the program as mentors or mentees are asked to complete the application located on the TPAC website.

Promotion Preparation Subcommittee:

Chair: CDR Tarri Randall

Members: CAPT Nancy Balash, CAPT Jessie Whitehurst Lief, CDR Ron West, CDR Kathleen O'Neill-Manrique, CDR Monique Howard, CDR Tarri Randall

The committee has completed the website updates for the CV and CV summary sheet template. It will soon be posted to the site and will be sent to all officers via the category list serve.

Retirement Recognition Subcommittee:

Chair: CDR Cindy Carter

Members: CAPT Lois Goode, CAPT Jessie W. Lief, CDR Ron West, CDR Sue Newman, LCDR Damien Avery, LCDR Bridgette Seago, and LT Jennifer Bebo

Nothing new to report.

Attachment C

Date: 21 August 2009

To: CDR Laura Grogan, TPAC Chair
 LCDR Alicia Souvignier, TPAC Secretary

From: LT Heidi Fisher, TPAC Information Management Committee Chair

Re: TPAC INFORMATION MANAGEMENT COMMITTEE REPORT
 AUGUST 2009

I. DISCIPLINE LIAISONS

Welcome to new and continuing Discipline Liaisons

- **CDR David Byrne – Audiology**
 CAPT Weaver spoke with LT COL Vicki Tuten (US Army) who is on the Military Audiology Association (MAA) Planning Committee. She will be including USPHS Audiologists on the invitation list to attend the Joint Defense and Veterans Administration Conference (JDVAC) and all future conferences. Membership to the MAA is open to USPHS Audiologists: all that is required is to log on to the Military Audiology Association and Membership information is included on that site.
- **CAPT Rebecca Parks – Occupational Therapy**
 In their capacity as members of the various PHS Rapid Deployment Force Teams (RDFs), several of the OTs in our category will participate in the upcoming field training at Fort AP Hill in Bowling Green, Virginia. Other OTs will participate as members of the Mental Health Teams, the other specialty supportive teams, and members of Tier 3 (a small subset of whom will be included in this series of 1-week trainings targeted to Tiers 1 and 2).

We wish all who train at AP Hill a productive week and much successful team bonding. As a member of PHS-1 RDF, I will be participating in the training from 8/9 through 8/15, so I will have more to report by the conclusion of the training week.
- **CAPT Michaele Smith – Physical Therapy**
 - National Capitol Area Therapists (Quad-Service) Meeting was held 02 April 2009. Next meeting will be Aug/Sep at the National Naval Medical Center. Please refer to Attachment C1 for complete meeting minutes from the April meeting.

- **Ms. Beth Solomon – Speech Language Pathology**
- Nothing reported.

**II. FIELD REPRESENTATIVES REPORT/CATEGORY ROSTER
SUBCOMITTEE:
LCDR Matt Armentano, Field Representative Coordinator**

Welcome to LCDR Armentano as the new Field Representative Coordinator.

A. Congratulations:

BOP East

LT Brian Saunders (FCC Terre Haute) is now serving as the new Field Representative for the BOP East. He is taking over for LT Doug Henry (FMC Butner). Special thanks to LT Doug Henry for his past services as the BOP East Field Representative.

The PHS promotion ceremony at FCC Butner was held on 31 July with Admiral Milner's participation in the ceremony as guest speaker and promoting officer. CAPT Karen Siegel also visited Butner for the event where Eric Payne was promoted to Captain, Damien Avery was promoted to Commander, and Gwen Hall and Stan Bennett were promoted to Lieutenant Commander.

The FCC Butner Rehabilitation Services and Orthopedic Department were recognized with the PHS Unit Citation for all their diligent work in training and educating fellow BOP health providers in the appropriate evaluation and treatment of musculoskeletal impairments.

LCDR Alex Brenner (FMC Lexington) received a Letter of Commendation from Warden Dewalt in July for the work he completed on a wheelchair accountability program.

CDR Fred Lief, (FMC Lexington) recently received his Crisis Response Ribbon for his work during the hurricane Ike deployment.

BOP West

Nothing to report at this time

IHS AZ

Nothing to report at this time

IHS Multi-Site

CDR Mary Beth Dorgan attained Certified Wound Specialist recertification from the American Academy of Wound Management

Jennifer Thompson was awarded the Cherokee Indian Hospital “Employee of the Year” in June.

LCDR Matthew Armentano received the Crisis Response Service Award for prior deployments with CCRF.

LCDR Felipe Zamarron also received the Crisis Response Service Award for prior deployments with CCRF.

IHS AK Lcdr Joe Kennedy completed the Rocky Mountain University of Health Professions Basic EMG Coursework in June 2009. He is now able to offer EMG/NCV services under the mentorship of CAPT Doug Munoz of Alaska Native Medical Center.

IHS NW

Nothing to report at this time

IHS NM

LCDR Scott Mitchell, DPT, who recently received his OCS Board Certification. He was also selected to RDF#5 and was elected as the President Elect of the Rio Grande Branch of the COA.

Megan Hird was certified in Vestibular Rehab, 5/2009

LCDR Lori Lee received Achievement Medal, 7/2009

CMHS

Nothing to report at this time

NIH

Nothing to report at this time

Multi-Agency

CDR Mercedes Benitez McCrary was named Director of OFRD-SAT #1

LCDR Brian Elza was elected President of the Baltimore COA in June 2009 and completed the JODC in April 2009

CDR David Byrne co-authored an article on research evaluation for audiology literature (published in October 2008). The article was picked as one of the best articles of the year in two categories (hearing aids and hearing science) by the Hearing Journal (see http://www.audiologyonline.com/articles/article_detail.asp?article_id=2242).

B. News from the Field

BOP East

CAPT Jessie Lief (FMC Lexington), through the Bluegrass Chapter of the COA, organized a children's lemonade stand in a local Lexington park to support Salvation Army's Lemon Aid Days and sold over \$100.00 in lemonade for the Salvation Army/Homeless Children of the Bluegrass. With matching funds, the Bluegrass COA contributed over \$200 for Homeless Children of the Bluegrass.

The FMC-Lexington PT Department has reestablished ties with the University of Kentucky Physical Therapy Program and will be accepting a student starting in March 2010 for an 8-week clinical affiliation.

LCDR Gwen Hall, from FCC Butner, is scheduled to attend the OFRD field training in August as a Tier 3 participant.

BOP West

Nothing to report at this time

IHS AZ

CDR(s) Terry Boles (Phoenix Indian Medical Center) attended OFRD-team field training in Virginia

Tuba City Regional Health Care Corporation (TCRHCC) has approved adding a Director of Rehabilitation. TCRHCC will be adding a satellite clinic in Flagstaff AZ scheduled to open in December 2009.

Sells Indian Hospital in Sells, AZ has a Senior PT vacancy. Announcement closes 8/16/09. Please email CDR Andrea Woolridge (andrea.woolridge@ihs.gov) if you have any questions.

CDR Michael LaPlante (Winslow Indian Health Care Center) spoke concerning the Corps and clinical electrophysiology at the University of New Mexico.

CDR Jeffery Lawrence recently attended CMEs on Functional Running Injuries', Evidence based Stretching and Athletic Performance. And Evaluation and Intervention for Musculoskeletal Injuries: A Biomechanical Approach.

LCDR Ron Kelderhouse and CDR Jeffery Lawrence will be attending Navajo Area Sponsored Training on Vestibular Rehab by Dr. Richard Clendaniel August 7-8.

The Pinon PT Department is now fully running on Electronic Health Record (E.H.R.)

Chinle Rehab Services Dept and the Pinon PT Dept continue to work together for a split SLP position between the two facilities which would allow SLP services to be offered at the Pinon Health Center and increase those offered at Chinle.

CDR Jeffery Lawrence is working on Department Remodeling expansion plans with Pinon Facilities Engineer and CCHCF C.E.O. for possible future department expansion.

IHS Multi-Site

Nothing to report at this time

IHS AK

Nothing to report at this time

IHS NW

Nothing to report at this time

IHS NM

Nothing to report at this time

CMHS

Nothing to report at this time

NIH

Nothing to report at this time

Multi-Agency

CAPT Karen Lohmann Siegel served as a project officer on a soon to be released evidence review on Treatment of Common Hip Fractures <http://www.ahrq.gov/clinic/epcindex.htm#musculoskeletal> conducted in response to interest expressed in the topic by the American Academy of Orthopaedic Surgeons.

CAPT Karen Lohmann Siegel is serving as the AHRQ program official on the recently released funding opportunity announcement AHRQ Developing Prospective Practice-based Comparative Effectiveness Research Clinical Registries: Orthopedic Devices, Drugs, and Procedures <http://grants.nih.gov/grants/guide/rfa-files/RFA-HS-10-008.html> which will fund a clinical registry and related research on hip and knee joint replacements.

C. Welcome/Farewell To: BOP East

Nothing to report at this time

BOP West

Nothing to report at this time

IHS AZ

Jenny Kast (Winslow Indian Health Care Center) was commissioned on July 1st. as a LT – welcome aboard!!

Whiteriver Service Unit (WRSU) welcomes 2 new staff members. Tami Bonebrake, DPT, has joined the WRSU PT Team from ShowLow, AZ. LT Scott McGrew, PT, has also joined the WRSU PT Team from Tiawan. Scott is an Army-Baylor Alumni and has been teaching overseas prior to returning to the US.

IHS Multi-Site

Nothing to report at this time

IHS AK

Ms. Lauren Alborn, PT, DPT joined the Norton Sound Health Corporation Physical Therapy team July 1, 2009

IHS NW

Nothing to report at this time

IHS NM

CAPT Dominick Aretino, (Gallup Indian Medical Center) retired May 2009.

LCDR Ramon Ector (Gallup Indian Medical Center) transferred to Coast Guard Academy in Connecticut.

Northern Navajo Medical Center welcomes Ms. Amber Beardsly (PT) and LT Anna Pereira (PT) Both will start in Sept 2009.

Zuni PHS Indian Hospital welcomes Carrie Gashytewa, OT

CMHS

Nothing to report at this time

NIH

Nothing to report at this time

Multi-Agency

Nothing to report at this time

D. Presentations:**BOP East**

Nothing to report at this time

BOP West

Nothing to report at this time

IHS AZ

LCDR Ron Kelderhouse (Pinon Health Center) will be presenting in September 09 a CME to the Pinon Medical Staff on "The 2008 Physical Activity Guidelines for Americans."

IHS Multi-Site

CDR Mary Beth Dorgan presented a 32 hour Wound Care Management course to 1st year PT students at Western Carolina University.

LCDR Julie Van Leuven presented "Knee Pain and Injury Management: Inquiry into Best Practice, Cost Containment and Standardization of Treatment" to the Cherokee Indian Hospital medical staff in July.

LCDR Matt Armentano presented "Introduction to Manual Therapy of the Spine" at the Oklahoma Area IHS Othopedic Interest Group meeting in April. The meeting was hosted by LT Jennifer Bebo at Choctaw Nation Health Care Center in Idabell, OK.

IHS AK

Nothing to report at this time

IHS NW

Nothing to report at this time

IHS NM

Nothing to report at this time

CMHS

Nothing to report at this time

NIH

Nothing to report at this time

Multi-Agency

CAPT Karen Lohmann Siegel served as a project officer on a Technology Assessment (systematic review of evidence) on Negative Pressure Wound Therapy Devices <http://www.ahrq.gov/clinic/ta/negpresswtd/> that was presented at a public meeting at CMS on July 9 http://www.cms.hhs.gov/MedHCPCSGenInfo/08_HCPCSPublicMeetings.asp#TopOfPage. She also presented an overview of the ARHQ Evidence based Practice Center Program at the meeting.

E. Publications:**BOP East**

Nothing to report at this time

BOP West

Nothing to report at this time

IHS AZ

Nothing to report at this time

IHS Multi-Site

Nothing to report at this time

IHS AK

Nothing to report at this time

IHS NW

Nothing to report at this time

IHS NM

Nothing to report at this time

CMHS

Nothing to report at this time

NIH

Nothing to report at this time

Multi-Agency

Murphy WJ, Byrne DC, Gauger D, Ahroon WA, Berger E, Gerges SNY, McKinley R, Witt B, and Krieg EF (2009). "Results of the National Institute for Occupational Safety and Health - U.S. Environmental Protection Agency Interlaboratory Comparison of American National Standards Institute S12.6-1997 Methods A and B." *Journal of the Acoustical Society of America*, Volume 125, No.5, pp.3262-3277.

Palmer CV, Solodar HS, Hurley WR, Byrne D, and Williams KO (2009). "Self-Perception of Hearing Ability as a Strong Predictor of Hearing Aid Purchase," *Journal of the American Academy of Audiology*, Volume 20, No.6, pp.341-347.

F. Deployments: none to report at this time

G. Current Research:**BOP East**

LCDR Alex Brenner, CDR Fred Lief, and CAPT Jessie Lief (all of FMC Lexington) are currently in the data collection phase of an inmate mobility

research project. They have been approved to utilize pedometers on certain inmates in various locations to measure their daily mobility throughout the facility.

BOP West

Nothing to report at this time

IHS AZ

CDR Michael LaPlante, Winslow Indian Health Care Center (WIHCC), is currently seeking Navajo Nation IRB approval to conduct research on preventive medicine services offered at the WIHCC.

IHS Multi-Site

Nothing to report at this time

IHS AK

Nothing to report at this time

IHS NW

Nothing to report at this time

IHS NM

Nothing to report at this time

CMHS

Nothing to report at this time

NIH

Nothing to report at this time

Multi-Agency

Nothing to report at this time

H. Future Agenda Items for TPAC to Consider

None to report at this time

III.CATEGORY HISTORIAN: CDR Alicia Hoard

- Nothing reported.

IV.JUNIOR OFFICER ADVISORY GROUP (JOAG) REPRESENTATIVE: LCDR

Jessica Feda

- Nothing reported.

V. COMMISSIONED OFFICERS ASSOCIATION BOARD REPRESENTATIVE:

CAPT Jessie Whitehurst-Lief

The Commissioned Officers Association Board of Directors' Meeting was held in Bethesda, Maryland on August 14-15, 2009. The Board welcomed new members and said farewell to members that had completed their term. CAPT (ret) Jerry Farrell, CEO, COA/COF, discussed strategic planning with the Board and provided an update on activities that are ongoing with the COA/COF.

The following is a brief summary of some current COA/COF activities that category members may find interesting:

COA

Transferability of the Post 9/11 GI Bill educational benefit continues to be an issue of huge concern to COA members and COA's number one legislative issue. Thus far OSG has been reluctant to raise transferability as a priority within HHS. There is little hope of getting the necessary statutory change to fix this problem absent the active support and engagement of DHHS.

The COA has been working vigorously on inserting language specific to the PHS Commissioned Corps into the various health reform bills circulating on the Hill. The main points focused on are: scholarships and loan repayment programs for Corps officers funded through OSG; creation of a Ready Reserve component; more seats for PHS students at USUHS; removing in its entirety any cap on the size of the Regular Corps; and having PHS officers assigned as faculty to schools of health sciences where students are enrolled on PHS scholarships. It is difficult to say what the chances for success are given that the health reform bills themselves are rapidly moving targets. But at a minimum we are getting these issues some visibility.

COA has just filed an *amicus curiae* brief with the Supreme Court in the case of *Castaneda vs the U.S. et al.* Five COA members are named as defendants in the Castaneda case and the issue of concern to is whether or not the Federal Tort Claims Act and Title 42 provide the exclusive remedy for suits involving actions taken by PHS officers in their official capacity. We were able to enlist the services of an appellate attorney willing to represent the Association *pro bono*. There are far reaching and grave implications for the Corps if this suit is allowed to go forward with the officers named as defendants. Please see the July 2009 Frontline for further information on this case.

In partnership with LEAPS-TV (Law Enforcement and Public Safety Channel – TV), COA has facilitated the production of two shows that will introduce the PHS Commissioned Corps and public health. More detail and links to LEAPS-TV are available through the COA website (www.coausphs.org [<http://www.coausphs.org/>](http://www.coausphs.org/)).

COF

The Foundation continues to move forward with the publication of *Curing & Caring; A History of the Indian Health Service*. The target date for having the books in hand is 15 September.

Preliminary planning is already underway for the 45th annual PHS Scientific and Training Symposium in San Diego from 24-27 May 2010. The theme for the symposium is still being decided upon.

VI. RETIRED THERAPIST REPRESENTATIVES: CAPT (Ret) Leo LaBranche & CDR (Ret) Selden Wasson

- Nothing to report.

VII. INACTIVE RESERVE THERAPIST REPRESENTATIVE: LCDR Christa Themann

- Nothing reported.

VIII. WEB PAGE SUBCOMMITTEE: CDR Kathleen O'Neill-Manrique, Web Master

Nothing reported.

IX. MISCELLANEOUS INFORMATION & UPDATES

None.

Information Management Committee Report respectfully submitted by:

***Heidi Fisher, PT
LT, USPHS
Information Management Committee Chair
2008-2011 Term***

ATTACHMENT C1**MEMORANDUM FOR NATIONAL CAPITAL AREA REHABILITATION
SERVICE ATTENDEES (NCA)**

DATE: April 2, 2009

FROM: COL Leo H. Mahony (NNMC/WRAMC)

SUBJECT: Quad Service Meeting Minutes
for 2 April, 1400 hours,
Malcolm Grow Medical Center, 1050 West Perimeter, Andrews Air Force
Base, MD 20762-6600

Attendees: USPHS: *CAPT Michael Smith; ARMY/FT MEADE: CPT Sarah Baker;
NAVY/ARMY/NNMC/WRAMC: COL Leo Mahony; AIR FORCE/MGMC: Maj Linda
Currier

Announcements:

1. The National Capital Area Quad Service Advisors Mailing List is attached.
(CAPT Smith)
2. Future invitations for this meeting will be extended to all clinics in the NCA,
including Quantico.
3. Conference call capability requirement for all future meetings.

a. NAVY-ARMY/NNMC: COL Mahony

Staffing: As of 6 April

- 15 PT's (6 MIL PT's, 9 CIV PT's);
- 10 PTA/PTT's (6 of 10 MIL PTA/PTT's are present, 4 military are currently
deployed);
- 4 CIV PTA's;
- 2 of 5 ADMIN (OFFICE MANAGER, and MED CLERK present, VACANT
MED CLERK and 2 0000 CORPSMAN/"QUAD ZEROS")
- Currently 6 WRAMC assets with duty at NNMC (4 MIL PT's, 1 CIV PT, 1 MIL
PTT)

Access to care:

- Limited to AD and TRICARE Prime.
- For PT (SPEC) - @ 1 week
- for PTT/PTA (PROC) - @ 1 week

BRAC update:

- PT has relocated to the Medical Swing Space – Building 57A in NEX parking lot
with Ortho/OT/Chiro/Professional Affairs
- Joint Commands - Deputy Secretary of Defense Gordon England approved the
establishment of Joint Commands at the Walter Reed National Military Medical

- Ambulatory Care Center (Building A) Six stories plus basement – currently concrete poured to second floor, scaffolding to fourth floor. Physical Therapy will be located in the Basement and on the first floor
- National Intrepid Center of Excellence (NICOE) for TBI/PTSD – Preparing ground
- Dedicated six bed in-patient unit for patients sustaining from traumatic brain injuries opened this week on Ward 7-East.

b. ARMY/Ft Belvoir: no report

c. ARMY/Ft Myer: CPT Storer

Staffing:

- Solo Physical Therapist, 1 contract PTA and one Army technician
- CPT Del Toro to replace CPT Storer in July

Access to care:

- Clinic remains AD only
- Recently moved to BLDG 406 (Bowling Alley)

d. ARMY/Fort Meade: CPT Baker

Staffing:

- 2 military PTs, 2 Civ PTs, 3 military Techs and 1 Civ Tech.

Access to care:

- Although access is currently good (the clinic maintains open access for the first two weeks each month, than restricts as needed)
- Currently utilizing the WiiFit in the clinic, as inquiring about other clinic using same.
- WTU currently increased to 106 soldiers and at 100%

e. ARMY-NAVY: Walter Reed: COL Mahony

Staffing:

- @22 PT's (7 MIL PT's, 15 CIV PT's)
- @21 PTA/PTT's (6 MIL PTA/PTT's - with 1 deployed), 15 CIV PT's PTA/PTT's
- Anticipate five new staff members within the next six months.
- Currently 1 NNMC asset with duty at WRAMC (1 MIL PT)

Access to care:

- Limited to AD and TRICARE Prime
- PT (SPEC) - @ 10 days. NOTE ALL WTU's must meet 7 day access standard
- PTT/PTA - @ 1 week

Programs:

- TBI program is becoming more developed with a half day clinic along with regularly scheduled appointments and multi-disciplinary team meetings.
- Kayaking and SUDS programs are going well. Sea Ventures out of Alexandria wants to start a scuba program for family members. Still working out the details and logistics.

- Have started coordinating sections (outpatient, inpatient, and amputee) through “leader huddle” team meetings to promote more integration and better coordination of programs and less segregation.

Integration:

- Continuing movement towards integration with Navy/NNMC.
- Differences in policies/procedures and separate personnel system and chain of command make it difficult to truly integrate.
- WRAMC and NNMC PT working towards integrating policies and protocols where it is logical and feasible while remaining within the bounds of each respective MTF's limitations.
- Ongoing CONOPS, Information Technology, and Equipment Review meetings as we progress towards completion of the new WRNMC and BRAC closure of WRAMC to patients. WRAMC remains open at its same Georgia Avenue Northwest location, and will remain fully operational for outpatient and inpatient care until 2011.

f. ARMY: Pentagon: CPT (P) Andrew Contreras

Staffing: (Fully Staffed)

- 2.5 PT's (1 MIL PT's, 1.5 CIV PT's)
- 4 PTA/PTT's (1 PTA/ 3 MIL PTT's)
- 1 ADMIN (MED CLERK)

Access to care:

- Limited to AD Only, NO TRICARE PRIME
- PT (SPEC) @ 5 weeks
- PTT/PTA (PROC) @ 4 weeks
- The Pentagon clinic is a small clinic with limited space that is at max capacity for patients.

Comments:

- CPT Contreras to be promoted to MAJ on 17 APR @ 1300 at the Pentagon
- The Pentagon PT clinic is being challenged with a significant amount of consults from providers outside of the primary care clinic at the Pentagon. Appointment priority is given to post operative patients, followed by acute injuries. The reported reason from the majority of patient who are not stationed at the Pentagon for selecting the Pentagon as their physical therapy location is that it is on a metro line and convenient. Especially for post operative patients who are not able to drive. Realizing the difficulties of schedules and navigating through the NCA we will be as accommodating as possible, but this is a trend that we will monitor.

g. Public Health Service/ AGENCY FOR HEALTH CARE QUALITY RESEARCH (AHQR): No report

h. Public Health Service/NIH: CAPT Michael Smith

- CAPT Michael Smith serves as Deputy Chief
- Ten therapists in PT section (three Officers, seven Civilians)
- New PT chief, Dr. Jerome Danoff, PT, PhD
- Opening in biomechanics lab for PT, contact Dianne Damiano, PT, PhD at 301-451-7544
- Anticipated PT opening in May/June as result of retirement
- New PT on staff, Melissa Luhmann
- Two pending contract and one research fellowship position

i. AIR FORCE: Maj Linda Currier**Staffing:**

- Presently 1.5 AD therapists, 1 civilian (4 Authorized)
- 12 PTT's (1 PTT is deployed through July)
- OIC is dual hatted as Flight Commander, and Physical/Occupational Therapy Flight OIC
- Contract GWOT PT and Contract OT currently in award process

Access to care

- Limited to AD for non post-op and all Tricare PRIME post-ops
- For PT (SPEC) - @ 40 days
- Currently operating a direct access clinic 3 days per week

Comments:

Per BRAC Law, Malcolm Grow Medical Center will be transitioned to an out-patient only facility by 2011. However, Maj Currier reported of recent series of meetings discussing a possible new Malcolm Grow Medical Center starting in 2011. More to follow.

EDUCATION:

PT 2009: APTA's Annual Conference & Exhibition in Baltimore, MD, 10 to 13 June

ACTION Items: None

The next meeting is scheduled in August /September at NNMC Medical Swing Space. Conference call in will be available.

The meeting was adjourned at 1500 hours

*** Conference call participation**

Attachment D**STRATEGIC PLANNING AND DEVELOPMENT COMMITTEE REPORT**

From: CDR Henry McMillan PT, DPT

Chair, Strategic Planning and Development Committee

To: CDR Laura Grogan, TPAC Chair
LT Christopher Barrett, TPAC Executive Secretary

Subject: Strategic Planning and Development Committee

August 2009 REPORT

PRS Vacancy

Last Update: August 2009

For corrections or questions regarding this vacancy list, please contact LCDR Lorrie Murdoch at lorrie.Murdoch@ihs.gov

ALASKA

Position	Duty Location	Point of Contact
STAFF Physical Therapy PTA	Nome, AK	LCDR Joe Kennedy Phone: 907-443-4513 Email: jkennedy@nshcorp.org
		Ken Bartline, BSN Phone: 877-538-3142 Email: kbartline@nshcorp.org
STAFF Physical Therapy	Sitka, AK	CAPT Terry Cavanaugh 907-966-8312 terryc@searhc.org
STAFF Physical Therapy	Manilaq Health Center Kotzebue, AK	Genevieve Ophiem Phone: 907-442-7658
Staff PT Home Health	Anchorage, AK	Tess Johnson Phone: 907-729-5011 tjohnson@scf.cc

ARIZONA

Position	Duty Location	Point of Contact
2 Staff PT	CHINLE, AZ	Mike Powers Phone: 928-674-7223

		Email: michael.powers@ihs.gov
Audiologist SLP	CHINLE, AZ	CDR Andra Battocchio Phone: 928-674-7223 Email: andra.battocchio@ihs.gov
Audiologist	Chinle, AZ	Mindy Smeal 928-674-7223 Mindy.smeal@ihs.gov
Staff PT	CHINLE, AZ	CDR Andra Battocchio Phone: 928-674-7223 Email: andra.battocchio@ihs.gov
Audiologist	FORT DEFIANCE, AZ	LCDR Mike Faz Phone: 928-729-8805 Email: Mike.faz@ihs.gov
Staff PT Staff OT	FORT DEFIANCE, AZ	LCDR Mike Faz Phone: 928-729-8805 Email: Mike.faz@ihs.gov
CHIEF Physical Therapy	HOPI, AZ	Laverne Dallas Phone: 928-283-6020 Email: Lavern.dallas@ihs.gov
Rehab Director STAFF Physical Therapy	TUBA CITY, AZ	LCDR James Cowher Phone: 928-283-2659 Email: james.cowher@tchealth.org
STAFF PT	WHITERIVER, AZ	Mike Huylebroek Phone: 928-338-3610 Email: Mike.Huylebroek@ihs.gov
STAFF PT	Santa Rosa, AZ Archie Hendricks SNF	Mr. Lee Olitzky Phone: 520-444-4109 Email: Lolitzky@toltc.org
Senior Therapist Staff Therapist	Sells, AZ	CDR Andrea Woolridge 520-383-7303 Andrea.woolridge@ihs.gov
MINNESOTA		
Staff PT	Red Lake, MN	Nicole S. Beaulieu 218-679-3316 nicoleb@paulbunyan.net
Montana		
STAFF Physical Therapy	PHS Indian Hospital CROW AGENCY, MT	Curtis Brien Email: CURTIS.BRIEN@IHS.GOV
STAFF Physical	PHS Indian Health	Jennifer Allies

Therapy	Center LAMEDEER, MT	Email: Jennifer.Allies@ihs.gov
NEW MEXICO		
Position	Duty Location	Point of Contact
STAFF Physical Therapy	SHIPROCK, NM	LCDR Lorrie Murdoch Phone: 505-368-7106 Email: lorrie.Murdoch@ihs.gov
2 STAFF Physical Therapy	GALLUP, NM	LCDR Dawn Dineyahze Phone: 505-722-1503 Email: dawn.dineyahze@ihs.gov
OT	Gallup, NM	CDR Barbara Werito Phone: 505-722-1510 Barbara.werito@ihs.gov
STAFF Physical Therapy	Zuni, NM	LCDR Ernestine Higdon Phone: 505-782-7529 Email: ernestine.higdon@ihs.gov
OKLAHOMA		
Position	Duty Location	Point of Contact
Chief Physical Therapist	Lawton, OK	Hickory Starr, CEO Phone: 580-354-5100 Email: hickorystarr@ihs.gov
STAFF Physical Therapy	ADA, OK	Jamie Spence Phone: 580-272-7272 Email: Jamie.Spence@chicasaw.org
SOUTH DAKOTA		
Position	Duty Location	Point of Contact
STAFF Physical Therapy	Sisseton- Wahpeton Oyate Health Care Center SISSETON, SD Eagle Butte, SD	Dr. Sandeep Patel, Clinical Director Phone: 605-698-7606 Email: sandeep.patel@ihs.gov Denise Kester Denise.kester@ihs.gov
Staff PT	Pine Ridge, SD	Annabelle Black Bear 605-867-3016 Annabelle.Blackbear@ihs.gov

Related websites:

<http://www.usajobs.gov>
<http://www.usphs.gov>
<http://www.fda.gov>

<http://www.cdc.gov>
<http://www.cms.hhs.gov>
<http://www.bop.gov>
<http://www.hrsa.gov>
<http://www.ihs.gov>

OPM Civil Service Classifications
Physical Therapy- 0633
Occupational Therapy - 0631
Speech-Language Pathology - 0665
Audiology - 0665
RT- 0651

The following is the June 2009 Report for the Strategic Planning and Development Committee. There was no activity reported for the COSTEP Subcommittee (LCDR William Pearce, Chair), I H S Scholarship Subcommittee (LCDR Lori Lee, Chair), Appointment Standards Subcommittee (LCDR Robert Roe, Chair), Strategic Growth Committee (CAPT Scott Gaustad) and the Retention Subcommittee (LCDR Monique Howard), So please let the records indicate.

Please contact me with any questions.

Sincerely,

Henry McMillan

Attachment E

READINESS COMMITTEE REPORT



TPAC Readiness Committee

Joseph Golding, PT, DPT, OCS
 LCDR, USPHS
 Chair, TPAC Readiness Committee/Healthy
 Lifestyles Subcommittee
 12033 Agency Rd, Parker, AZ 85344
 Office: 928-669-3343
 Email: joseph.golding@ihs.gov

August 20, 2009

From: LCDR Joe Golding, Readiness Committee Chair

To: CDR Laura Grogan, TPAC Chair
 LT Christopher Barrett, TPAC, Executive Secretary

BASIC READINESS:

Please maintain your Basic Readiness, and if you are not Basic Qualified get Qualified.

Ensure that you know when your Medical Exam is due and plan accordingly since it is very time consuming.

It is your responsibility, your duty as a Commissioned Officer of the United States Public Health Service to meet basic readiness.

I encourage all officers to use the Readiness Checklist on the OFRD website to ensure they remain qualified for Basic Readiness:

http://ccrf.hhs.gov/ccrf/Readiness/Checklist_070908.pdf

or contact CDR Byrne Dbyrne@cdc.gov or LCDR Golding joseph.golding@ihs.gov for assistance. We are always happy to help.

HEALTHY LIFESTYLES

➤ **PHYSICAL ACTIVITY GUIDELINES**

A third article featuring the Physical Activity Guidelines for Americans PAG written by LCDR Damien Avery and LCDR Tracy Gualandi was published in the Fit for Duty...Fit for Life column of the eCCBulletin's August issue.

Respectfully Submitted,
 Joe Golding, PT, DPT, OCS
 LCDR, USPHS